

Statutes of the Award for Companies without Discrimination

On the basis of Article 23, sentence 1 of the Local Government Law for the Free State of Bavaria in the version published on 22 August, 1998, (GVBl. p. 796), last amended by § 5 of the law of 20 December, 2007, (GVBl. p. 958), the City of Nuremberg adopts the following Statutes:

§ 1 Award

(1) The City of Nuremberg will present an award with the objective of involving business companies in the City's and its citizens' activities in the struggle against racism and discrimination. The Award will be called "Nuremberg Award for Company Culture without Discrimination"

(2) This Award is to honour exemplary concepts, measures and practical examples for proactive struggle against racism and discrimination in business companies, in particular in their dealings with their staff and in the companies' dealing with society, customers and suppliers. "Exemplary" means that these measures and activities are beyond the scope of the currently applicable legal norms (such as for example the General Law on Equal Opportunities).

(3) The exemplary achievements must be effective in Nuremberg. Any concepts, measures and examples which also take effect in the sense of section (2) in other locations of the same business company, may be taken into account, provided they have been implemented in a identifiable and verifiable manner. This also applies to company locations abroad.

(4) The Award consists of an award sculpture and an award certificate. It will be presented every two years.

(5) The Award may be presented to companies whose headquarters or subsidiary are located in Nuremberg.

§ 2 Certificate of Recognition

(1) In addition, the City will award a Certificate of Recognition for praiseworthy achievements resulting from a company's commitment to the struggle against racism and discrimination. This Certificate is to honour achievements in the company and/or in this company's dealings with society, customers and suppliers. The Certificate is awarded every two years, simultaneously with the "Nuremberg Award for Company Culture without Discrimination".

(2) It is possible to award more than one Certificate of Recognition

(3) The Certificate may be awarded to companies whose

headquarters or subsidiary are located in Nuremberg.

§ 3 Public Invitation to Participate

(1) There will be a public invitation to apply for the Award and the Certificate of Recognition.

(2) The Jury may define concrete conditions for this public invitation, in keeping with § 1.

§ 4 Applications and Proposals

(1) Applications and proposals of candidates for the Award and the Certificate of Recognition must be submitted to the City of Nuremberg.

(2) Applications should be submitted by companies. Suggestions by third parties are also admissible.

(3) Applications and proposals must be accompanied by verifiable documentation.

§ 5 Jury

(1) All applications and proposals will be presented to a Jury. The Jury will examine and assess the applications and proposals, and will make recommendations for a decision to be made by the City Council.

(2) The Jury comprises 11 members. The City Council decides on the members of the Jury, which are suggested by the Lord Mayor. The Lord Mayor who is also in charge of coordinating and organising the award process, is a member of the Jury, by the power invested in him.

(3) The members of the Jury are appointed for a term of four years.

(4) The Jury makes decisions by simple majority.

§ 6 City Council Decision

(1) The decision on the Award winner and the winner(s) of the Certificate(s) of Recognition will be made by the City Council in a meeting closed to the public.

(2) There is no legal obligation to award the Award and the Certificate of Recognition.

§ 7 Presentation of Award

(1) The Award and the Certificate of Recognition are presented by the Lord Mayor.

(2) The Award and the Certificate of Recognition will be presented at the "Nuremberg Peace Banquet".

§ 8 Legal Validity

These Statutes will come into force on the day after their publication in the Official Gazette