

# Starting a Business in Nuremberg

Take advantage of this successful business location



## Welcome to Nuremberg!

Have you recently founded a company in Nuremberg or are considering living and working in Nuremberg? This cosmopolitan city of half a million people, which lies in the heart of the greater 3,5 million European metropolitan region, welcomes you, your ideas and experience.

The European Metropolitan Region of Nuremberg is among the most dynamic high-tech regions in Europe, based not least on the heterogeneous and stable economic structure and on its 25,000 companies. The area maintains a lively start-up sector as well as a wealth of global players and hidden champions in all of the high-tech and industrial sectors. It also hosts a significant number of dynamic service providers, modern production sites and small enterprises.

Nuremberg offers all of the advantages of a modern, cosmopolitan city with high living standards.

Between tradition and innovation, urban culture and intact nature, Nuremberg offers excellent living and working conditions. Best prospects for turning opportunities into success.

On the following pages you will find useful information that will help you get started in Nuremberg and ease the transition into daily life.

If you have big plans for the future, then welcome to Nuremberg!

### International Investor Relations

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⇒ **Stadt Nürnberg / City of Nuremberg**  
**Wirtschafts- und Wissenschaftsreferat/Department for Economic Affairs**  
**Sebastian Kramer**  
Theresienstraße 9, 90403 Nürnberg  
Phone: ++49 (0) 911 - 231 57 05  
E-Mail: [economy.international@stadt.nuernberg.de](mailto:economy.international@stadt.nuernberg.de)  
[www.economy.nuernberg.de](http://www.economy.nuernberg.de)

### Business promotion services

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⇒ **Stadt Nürnberg / City of Nuremberg**  
**Wirtschaftsförderung Nürnberg/ Economic Development Nuremberg**  
Theresienstraße 9, 90403 Nürnberg  
Phone: ++49 (0) 911 - 231 57 91 or ++49 (0) 911 - 231 62 59  
E-Mail: [economy@stadt.nuernberg.de](mailto:economy@stadt.nuernberg.de)  
[www.economy.nuernberg.de](http://www.economy.nuernberg.de)

## **A SUMMARY OF THE BUSINESS LOCATION NUREMBERG**

### **Business Location Nuremberg**

For centuries, Nuremberg has been the home to inventive genius and entrepreneurial spirit. Today the city is an important center for high-tech, industrial and innovative service industries. Established economic sectors in the areas of IT, transportation, automation, medicine, health care, energy and environment all contribute to the success of Nuremberg. Technology-driven services and contributions from the cultural and creative industries rank among the strongest growth sectors of the economy. This contributes to the region ranking among the most dynamic high-tech centers of Europe.

### **Positive Future Prospects.**

As one of the largest economic regions, Nuremberg offers a diverse and stable business structure. The area maintains an active start-up sector, a wealth of global players and hidden champions in all of the sustainable high-tech and industry sectors, dynamic service providers, modern production sites and small enterprises. This balanced mix creates an excellent economic base for vocational success and ideal conditions for well-trained professionals.

### **A step ahead of the dynamics of innovation.**

Continuous global change, digitized economies, growing scarcity of resources: The groundbreaking answers to the challenges of the future are developing in Nuremberg. The principle of open innovation supports networking and the transfer of know-how among leaders and trendsetters in the scientific, research and business sectors.

Within a 100 km radius, there are over 20 universities with more than 130.000 students. Ideal conditions for getting future markets moving.

### **Nuremberg's success is based on balance.**

Not only are the working conditions in Nuremberg optimal, living here is also an exceptional experience. Here a half-million residents enjoy a high quality of life with all of the benefits of a modern, cosmopolitan city. From its vast array of recreational activities and its exciting cultural life, Nuremberg offers something for everyone throughout the year.

### **Identifying and promoting potential. (Creative thinking + Progress)**

New ideas are the foundation of all innovation. Through open dialogue and hands-on support, Nuremberg provides the "extra plus" that is required to turn opportunity into success. By attracting and actively promoting talent, continuously improving framework conditions and offering new prospects to professionals in all areas, Nuremberg is well on the way to becoming the innovation capital of the future. Be a part of it!

More information about the Business Location Nuremberg can be found at:  
[www.economy.nuernberg.de](http://www.economy.nuernberg.de)

## Entry and work

General freedom of trade exists in Germany and foreign investors are accordingly not subject to any special conditions. Foreigners making investments or setting up companies are governed by the same regulations as native citizens of Germany.

There is, however, one major exception: Before a foreigner may commence business in the Federal Republic of Germany, he must obtain a residence permit for the specific self-employment. The application must specifically mention the fact that the applicant intends to engage in entrepreneurial activity in the Federal Republic of Germany.

The requirements you must fulfill to obtain the appropriate residence permit depend primarily on your nationality. The entry and residence regulations applicable in Germany differ according to your country of origin. Please obtain information about the current entry regulations for your country on the Internet site of the German Foreign Office. ([www.auswaertiges-amt.de](http://www.auswaertiges-amt.de)).

### Citizens of EU-member States, Iceland, Liechtenstein, Norway and Switzerland

Generally, citizens of the European Union (EU), the European Economic Area (EEA), and Switzerland may enter, stay, and work in Germany without any visa. They only have to register at the local registration office (*Einwohnermeldeamt*), which issues a declaratory residence permit if their stay in Germany exceeds 90 days.

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⇒ **Bürgeramt Mitte - Einwohnerwesen, Resident's Registration Office Nuremberg**

Äußere Laufer Gasse 25, 90403 Nuernberg

Phone: ++49 (0) 911 – 231 47 00

Fax: ++49 (0)231 5777 or ++49 (0) 911 – 231 5781

[www.nuernberg.de/internet/einwohneramt](http://www.nuernberg.de/internet/einwohneramt) (only in German)

⇒ **Zentrale Auslands- und Fachvermittlung (ZAV) der Bundesagentur für Arbeit**

**International Placement Service**

Phone: ++49 (0) 228 - 713 1313

Mail: [make-it-in-germany@arbeitsagentur.de](mailto:make-it-in-germany@arbeitsagentur.de)

[www.make-it-in-germany.com](http://www.make-it-in-germany.com)

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## Citizens of all other states

Citizens of non-EU countries generally require a visa to enter, stay, and work in Germany.

For short-term stays in Germany (stays not exceeding 90 days per six-month period starting from the initial date of arrival) a Schengen visa is needed for entry into Germany. A Schengen visa is generally sufficient for most steps required to establish a business in Germany.

If the duration of the stay exceeds 90 days (per six-month period) or a (self-employed or gainful) occupation is taken up, all non-EU citizens require a residence permit (*Aufenthaltserlaubnis*) or settlement permit (*Niederlassungserlaubnis*). For this purpose, the German embassies or consulates issue a national visa for entering Germany which is "transferred" into a residence or settlement permit in Germany. Nationals of certain countries do not require a visa for entry into or short-term stays in Germany. The Federal Foreign Office (*Auswärtiges Amt*) provides detailed information on entry requirements into Germany for different countries.

A residence or settlement permit will be issued by the local immigration office (Ausländerbehörde) in Germany. To enter Germany, a national visa is issued for the trip to Germany by the responsible German embassy in the applicant's home country or country of residence. This is then converted into a residence or settlement permit in Germany.

All academics with a recognized university degree or one which is comparable with a German university degree are entitled to the "EU Blue Card" single residence and work permit. To obtain it, you need to prove that you have a job in Germany which corresponds to your qualification. The only condition is that you must earn an at least a certain annual gross salary.

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⇒ **Bürgeramt Mitte, Ausländerbehörde**  
Residents Registration Office Nuremberg, Aliens Department  
Phone: ++49 (0)911 – 231 47 00  
Fax: ++49 (0) 911 – 231 5777 or ++ 49 (0) 911 – 231 5781  
[www.nuernberg.de/internet/einwohneramt/auslaenderwesen.html](http://www.nuernberg.de/internet/einwohneramt/auslaenderwesen.html)

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### Further Information:

- ⇒ Federal Foreign Office (↗ [www.auswaertiges-amt.de](http://www.auswaertiges-amt.de))
- ⇒ Germany Trade & Invest (↗ [www.gtai.de](http://www.gtai.de))
- ⇒ "Welcome to Germany" website for qualified professionals  
(↗ [www.make-it-in-germany.de](http://www.make-it-in-germany.de))
- ⇒ Federal Office for Migration and Refugees (↗ [www.bamf.de](http://www.bamf.de))

## Establishing a Business

There are generally no restrictions or extra requirements for foreign investors planning to establish a business in Germany. Germany supports freedom of foreign trade and payments, as laid down in the Foreign Trade and Payments Act (AWG).

### Service

The Office for International Economic Affairs is your contact within the city administration and is pleased to help you together with the Economic Development Team establishing a company in Nuremberg.

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#### **Stadt Nürnberg / City of Nuremberg**

#### **Wirtschafts- und Wissenschaftsreferat / Department for Economic Affairs**

#### **Sebastian Kramer**

Theresienstraße 9, 90403 Nürnberg

Phone: ++49 (0) 911 - 231 57 05

E-Mail: [economy.international@stadt.nuernberg.de](mailto:economy.international@stadt.nuernberg.de)

[www.economy.nuernberg.de](http://www.economy.nuernberg.de)

#### **Wirtschaftsförderung Nürnberg / Economic Development Nuremberg**

Phone: ++49 (0)911 – 231 5791 or ++49 (0) 911 – 231 6259

E-Mail: [economy@stadt.nuernberg.de](mailto:economy@stadt.nuernberg.de)

[www.economy.nuernberg.de](http://www.economy.nuernberg.de)

### Corporate legal structures

A decisive step before setting up a company is the choice of a suitable legal structure. The following information on the formalities with regard to the foundation of each legal form gives you an initial idea of a suitable legal form for your business. The business promotion team urgently advises you to contact your tax consultant or lawyer before making a final decision. The local Chamber of Accountants is a competent body for this purpose.

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#### ⇒ **Steuerberaterkammer Nürnberg / Chamber of Tax Consultants Nuremberg**

Karolinenstraße 28, 90402 Nürnberg

Phone: ++49 (0) 911 – 94 62 60

E-Mail: [info@stbk-nuernberg.de](mailto:info@stbk-nuernberg.de)

[www.stbk-nuernberg.de](http://www.stbk-nuernberg.de)

Four Different Forms of Corporations			
Legal Form	Minimum Number of Partners	Minimum Share Capital	Legal Liability
<b>GmbH</b> – Limited Liability Company	One partner	EUR 25.000,00	Liability limited to share capital
<b>'Mini GmbH'</b> - Limited Liability Entrepreneurial Company	One partner	EUR 1,00	Liability limited to share capital
<b>AG</b> – Stock Corporation	One partner	EUR 50.000,00	Liability limited to stock capital
<b>KGaA</b> – Partnership Limited by Share	Two partners: general partner and limited shareholder	EUR 50.000,00	General partner: personal unlimited liability Limited shareholder: limited share liability

Source: Germany Trade & Invest 2022, [www.gtai.de/gtai-eu/invest](http://www.gtai.de/gtai-eu/invest)

Four Different Forms of Partnerships			
Legal Form	Minimum Number of Partners	Minimum Share Capital	Legal Liability
<b>GbR</b> – Civil Partnership	Two partners	Not required	Personal unlimited liability
<b>oHG</b> – General Commercial Partnership	Two partners	Not required	Personal unlimited liability
<b>KG</b> – Limited Partnership	Two partners: general partner and limited partner	Not required	General partner: personal unlimited liability Limited partner: limited share liability
<b>GmbH &amp; Co.KG</b>	Two partners: general partner (GmbH) and limited partner (the general partner is typically the limited partner of the KG)	Not required	General partner (GmbH): personal unlimited liability Limited partner: limited share liability

Source: Germany Trade & Invest 2022, [www.gtai.de/gtai-eu/invest](http://www.gtai.de/gtai-eu/invest)

## Business registration

Generally speaking, your business in Germany must be registered with

- ⇒ the Public Affairs Office (Ordnungsamt der Stadt Nürnberg) and
- ⇒ in the commercial register (Handelsregister).

### Registration with the Public Affairs Office Nuremberg

Every commercial enterprise must register its activities at its place of business. Freelancers are not required to register as a business, but must contact their tax office directly.

You require the following documents for business registration:

- ⇒ Identity card or passport for checking personal details
- ⇒ In the event of power of attorney, a written certificate of authority and the identity card/passport of the principal and the agent
- ⇒ Extract from the register for companies entered in the commercial, association or cooperative register
- ⇒ A residence permit that includes permission to exercise a self-employed activity, if you do not possess German citizenship
- ⇒ A special license is required for working in some fields of business, e.g. pawnbroker, guard, auctioneer, broker, craft trade, travel trade.

The Trade Office automatically informs the following authorities, with which you must also be registered: tax office, responsible employers liability insurance association, Chamber of Industry and Trade (IHK) or Chamber of Craft Trades (HWK), district court (commercial register), Trade Inspectorate (responsible for health and safety of your employees and customers). The business registration fee is up to 50 €.

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- ⇒ **Ordnungsamt Nürnberg / Sachgebiet Gewerbesesen / Public Safety Department**  
Innerer Laufer Platz 3, 90403 Nürnberg  
Phone: ++49 (0) 911 – 231 0  
[www.nuernberg.de/internet/ordnungsamt/gewerbeanmeldung.html](http://www.nuernberg.de/internet/ordnungsamt/gewerbeanmeldung.html)
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## Entry in the commercial register

The commercial register is kept by the district courts and provides legal reliability for trading. The commercial register at the district court provides the public with information about the circumstances of the registered business enterprise. It includes information on who is allowed to represent a company and who is responsible for liabilities. It comprises two sections. Section A is for entering individual traders, ordinary partnerships (oHG) and joint stock companies (KG). Section B is for stock corporations (AG) and limited companies (GmbH).

The entry in the commercial register is usually made by a notary. Fees are payable to the district court for the entry in the commercial register. The amount of the fee for the court and notary depends on the number of shareholders and the share capital.

The Federal Chamber of German Civil Law Notaries offers a list of licensed notaries.

The electronic company register is “the” central platform for information about and for companies in Germany. Anyone wanting to know something about a certain company can obtain all the important data here that a company is legally obliged to disclose.

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⇒ **Bundesnotarkammer / Federal Chamber of German Civil Law Notaries**

E-Mail: [bnotk@bnotk.de](mailto:bnotk@bnotk.de)

[www.bnotk.de](http://www.bnotk.de)

⇒ **Unternehmensregister / Electronic Company Register**

[www.unternehmensregister.de](http://www.unternehmensregister.de)

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### Further Information:

- ⇒ Chamber of Industry and Commerce Nuremberg (↗ [www.ihk-nuernberg.de](http://www.ihk-nuernberg.de))
- ⇒ Chamber of Crafts for Middle Franconia (↗ [www.handwerkskammer-mittelfranken.de](http://www.handwerkskammer-mittelfranken.de))
- ⇒ Germany Trade & Invest (↗ [www.gtai.de](http://www.gtai.de))
- ⇒ Business Start-up Portal – Federal Ministry of Economics and Climate Protection (↗ [www.existenzgruender.de](http://www.existenzgruender.de))
- ⇒ Notaries in Bavaria (↗ [www.notare.bayern.de](http://www.notare.bayern.de))

## Support programs

Many support programs are available from the federal government, the Free State of Bavaria and the EU for starting up or settling a business in the region. Most of these are loans, but there are also some non-repayable grants. Typical features of public support loans include attractive interest rates, long terms and frequently an initial period of time before you must start repayment.

Many of the support programs are funded by the federally owned KfW for SMEs or the Bavarian LfA Förderbank Bayern. You must always apply for public funds from the federal government and states through your company bank. You must also apply for these funds before you commence the project.

The state of Bavaria, the federal government and the EU offer various support programs for investment projects, research and development projects and job promotion measures. The business promotion team will be pleased to advise you on which support options could be of interest to your company.

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⇒ **KfW**  
[www.kfw.de](http://www.kfw.de)

⇒ **LfA Förderbank Bayern Repräsentanz für Nordbayern**  
Am Tullnaupark 8, 90402 Nürnberg  
Phone: ++49 (0) 911 - 81 00 8 00  
[www.lfa.de](http://www.lfa.de)

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## Taxation

Taxes are levied in Germany – as in other countries. The following taxes are particularly relevant for companies:

- ⇒ Value added or input tax
- ⇒ Income tax
- ⇒ Business tax
- ⇒ Corporation tax

For questions on tax matters during investment projects, investors should contact the Foreign Investors Help Desk of the German tax administration.

The information given here is only intended as an initial guide and makes no claim to completeness. You are urgently advised to contact a tax consultant on all tax matters. The local Chamber of Accountants will be pleased to help you find a suitable tax consultant.

The business tax is the most important source of income for local authorities to finance their public spending. The business tax rate for Nuremberg is in the middle of the range.

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⇒ **Federal Central Tax Office, Foreign Investors Help Desk**

Phone: ++49 (0) 228 – 406 1240  
[www.bzst.de](http://www.bzst.de)

⇒ **Steuerberaterkammer Nürnberg / Chamber of Tax Consultants Nuremberg**

E-Mail: [info@stbk-nuernberg.de](mailto:info@stbk-nuernberg.de)  
[www.stbk-nuernberg.de](http://www.stbk-nuernberg.de)

⇒ **Steueramt Nürnberg / Tax Office Nuremberg**

[www.nuernberg.de/internet/referat2/gewerbesteuer.html](http://www.nuernberg.de/internet/referat2/gewerbesteuer.html)

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### Further Information:

- ⇒ Federal Central Tax Office, Foreign Investors Help Desk (↗ [www.bzst.de](http://www.bzst.de))
- ⇒ Germany Trade & Invest (↗ [www.gtai.de](http://www.gtai.de))
- ⇒ Invest in Bavaria (↗ [www.invest-in-bavaria.de](http://www.invest-in-bavaria.de))

## Workforce

Highly qualified recruits on the regional labor market and practical research and science are important motors for the special innovative power and future orientation of the Nuremberg region. There are 20 universities and universities of applied sciences with over 130.000 students within a radius of 100 km of Nuremberg. They train young people to a high standard.

### Finding suitable staff and job hunting

Companies are supported in various ways during their search for suitable employees. The Nuremberg Employment Agency is part of the Federal Employment Agency (*Bundesagentur für Arbeit*) that provides free help in finding suitable employees and information about possible financial support.

With the JOBBÖRSE / JOB EXCHANGE at <http://jobboerse.arbeitsagentur.de> you can target your search for jobs and apprenticeships in Germany, create and manage your applicant profile, set up your complete application portfolio and apply for jobs online.

Job-seekers who do not yet live in Germany but are interested in working in Germany can ask the International Placement Service (ZAV). The ZAV is part of the Federal Employment Agency. One of its core tasks is to provide advice and find jobs for people at the international level.

Many placement and temporary employment agencies in Nuremberg offer recruitment services for human resources for all kinds of job profiles. These companies normally charge the hiring company a fee of no more than two gross monthly salaries of the employee that they procure.

In addition, companies seeking new personnel usually advertise open positions in newspapers, journals, company websites, or on internet job market websites. Ads for specialists and highly qualified staff are usually placed in national newspapers and professional journals, whereas ads for skilled workers or low-qualification jobs normally appear in local papers.

The IHK FOSA (Foreign Skills Approval) based in Nuremberg is the national competence center of the German chambers of industry and commerce for the evaluation and recognition of foreign vocational qualifications.

- ⇒ **Agentur für Arbeit Nürnberg / Nuremberg Employment Agency**  
Richard-Wagner-Platz 5, 90443 Nürnberg [www.arbeitsagentur.de](http://www.arbeitsagentur.de)
  
  - ⇒ **Zentrale Auslands- und Fachvermittlung (ZAV) der Bundesagentur für Arbeit**  
**International Placement Service**  
Phone: ++49 (0) 228 - 713 1313 E-Mail: [make-it-in-germany@arbeitsagentur.de](mailto:make-it-in-germany@arbeitsagentur.de)
  
  - ⇒ **JOBBÖRSE / Job and Candidate Board**  
<http://jobboerse.arbeitsagentur.de>
  
  - ⇒ **IHK FOSA (Foreign Skills Approval)**  
Phone: ++49 (0) 911 - 81 50 60  
E-Mail: [info@ihk-fosa.de](mailto:info@ihk-fosa.de)  
[www.ihk-fosa.de](http://www.ihk-fosa.de)
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#### Further Information:

- ⇒ International Placement Service (Zentrale Auslands- und Fachvermittlung - ZAV)  
(↗ [www.zav-auslandsvermittlung.de/deutschland](http://www.zav-auslandsvermittlung.de/deutschland))
- ⇒ EURES portal (European Employment Services (↗ <http://ec.europa.eu/eures>))
- ⇒ IHK FOSA (Foreign Skills Approval) (↗ [www.ihk-fosa.de](http://www.ihk-fosa.de))
- ⇒ BQ Portal – Information Portal for foreign professional qualifications  
(↗ [www.bq-portal.de](http://www.bq-portal.de))
- ⇒ Germany Trade & Invest (↗ [www.gtai.de](http://www.gtai.de))
- ⇒ "Welcome to Germany" website for qualified professionals  
(↗ [www.make-it-in-germany.de](http://www.make-it-in-germany.de))
- ⇒ German Association for Private Employment Agencies (↗ [www.personaldienstleister.de](http://www.personaldienstleister.de))

## German Social Security System

The social security insurance system provides extensive protection for employees and guarantees social security in society.

The social security system covers:

- ⇒ Health insurance
- ⇒ Nursing care insurance
- ⇒ Pension insurance
- ⇒ Unemployment insurance
- ⇒ Accident insurance

The social security insurance contributions are paid jointly by the employer and employee, except for the statutory accident insurance scheme. Accident insurance contributions are paid in full by the employer. This means the employer must allow for the employer's share of social insurance contributions, which is some 21 percent on top of the employee's annual salary.

### Registration of employees

A company requires a company registration number as soon as it engages an employee. The Central Registration Number Service of the Federal Employment Agency in Saarbrücken is responsible for the nationwide issue and updating of company registration numbers. Please do not forget to apply for a number within two weeks.

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- ⇒ **Betriebsnummernservice der Bundesagentur für Arbeit /  
The Central Registration Number Service of the Federal Employment Agency**  
E-Mail: [betriebsnummernservice@arbeitsagentur.de](mailto:betriebsnummernservice@arbeitsagentur.de)  
[www.arbeitsagentur.de](http://www.arbeitsagentur.de)
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#### Further Information:

- ⇒ Germany Trade & Invest ([↗ www.gtai.de](http://www.gtai.de))
- ⇒ "Welcome to Germany" website for qualified professionals  
([↗ www.make-it-in-germany.de](http://www.make-it-in-germany.de))
- ⇒ German social security system ([↗ www.dsv-europa.de](http://www.dsv-europa.de))

## Service for „Expats“

Young and old, newly arrived and long-established people live together in harmony in Nuremberg. Families feel at home here, too. This is helped by an affordable cost of living, continually improved child care facilities, and a high level of security.

### Further Information:

- ⇒ Germany Trade & Invest (↗ [www.gtai.de](http://www.gtai.de))
- ⇒ "Welcome to Germany" website for qualified professionals (↗ [www.make-it-in-germany.de](http://www.make-it-in-germany.de))
- ⇒ Federal Office for Migration and Refugees (↗ [www.bamf.de](http://www.bamf.de))

## Living in Nuremberg

Lively, urban, cosmopolitan, but at the same time relaxed, compact and with lots of personal touches – Nuremberg offers a high quality of life with a very special flair. Nuremberg is not only a good place for working, it is excellent for living, too.

Whether it is a rental, bought or furnished property, Nuremberg offers a **wide array of residential choices** throughout the city in every price range. There are several options available in the first few weeks, before you have found an apartment. On average, hotels cost roughly 90 Euros per night in Nuremberg. A short-term furnished, two to three-room apartment costs approximately 500 to 1.200 Euro per month, depending on location. The Nuremberg youth hostel costs 90 Euros per night. In addition, there are micro-apartments and boarding houses available in various price categories. Housing options can be found in the classified section of the newspaper or on real estate platforms, including:

<http://www.nordbayern.de>

<http://immowelt.de>

<http://immobilienscout24.de>

On top of the monthly rent the tenant must pay overheads for such services as water, electricity and heating, which amount to at least approx. 30 percent of the monthly rent.

## Child Care and Education

Nuremberg offers more than 21.000 slots in over 430 child care facilities. Nuremberg is to increase the number of child care facilities. A nursery school is a place where your children under the age of three can play with children of the same age, under the supervision of trained early childhood educators who help your children learn through play. The German word for preschool is Kindergarten, preschools are for children between the ages of three and six. Several kindergartens provide additional language programs. Little Giants, an English-German child care center, started in 2008.

Another possibility for childcare is an independent day care provider (Tagesmutter or Tagesvater). Generally these providers care for several children within a private household.

There are registration deadlines and waiting periods for nurseries and kindergartens in Nuremberg. Therefore it is recommend to contact providers early to register on the waiting lists.

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⇒ **Amt für Kinder, Jugendliche und Familien der Stadt Nürnberg**

Dietzstraße 4, 90443 Nürnberg

Phone: ++49 (0) 911 – 2 31 6691

<https://www.nuernberg.de/internet/jugendamt/freieplaetze.html> (only in German)

<https://www.nuernberg.de/internet/jugendamt/kitaonline.html> (only in German)

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The index , **Kitas A bis Z**, contains all of Nuremberg's nursery facilities. The list is organized by the first letter of the street name and can be found under: <https://online-service.nuernberg.de/elternportal/de/>

The “Servicestelle Kitaplatz” at the child welfare office offers support in locating available childcare and also provides consultation in English. [www.nuernberg.de/internet/jugendamt/servicestellekitaplatz.html](http://www.nuernberg.de/internet/jugendamt/servicestellekitaplatz.html)

There are many family education centers (**Familienbildungsstätten**) in Nuremberg. Selected facilities are also internationally-oriented and offer information, consultation, courses and events for the entire family. [www.nuernberg.de/internet/familienbildung/](http://www.nuernberg.de/internet/familienbildung/)

Nuremberg is a family-friendly city. In 2001, the first “Alliance for Families” (**Bündnis für Familie**) in Germany was launched here. As a family-friendly city, a proer life-work balance is important in Nuremberg. [www.nuernberg.de/internet/buendnis\\_fuer\\_familie/](http://www.nuernberg.de/internet/buendnis_fuer_familie/)



## School System

Attending a state-run school is free of charge, and compulsory from the age of six. The standards in state schools are usually high, teachers are highly qualified, and student qualifications are internationally recognized. For the first four years, children usually attend a primary school in the place where they live. At the end of primary school, parents can choose between various types of secondary schools for different levels of education (Mittelschule, Realschule, Gymnasium), depending on their child's interests and abilities. Students who gain a suitable qualification (Gymnasium) can attend university.

Students who gain a qualification from a technical or specialized secondary school, which takes one year less, can attend a university of applied science, whose courses are more practically oriented. Many schools have developed their own profiles focusing on certain areas. In addition to schools (Gymnasium) specializing in music, there are schools that focus on natural sciences, languages, or sports, for example. Nuremberg offers a full range of schools.

Established in 1998, the Franconian International School located in Erlangen provides education for students from kindergarten through to grade 12. The FIS is an international day school that serves the local and international communities in the Nuremberg, Erlangen, Fürth and Herzogenaurach areas.

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⇒ **Franconian International School**  
[www.the-fis.de](http://www.the-fis.de)

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